Career-Life Fulfillment Grid

Find out what typical job "wants" are and what your job is providing by using this helpful grid and the instructions below.

Using this grid, some of the typical job wants are shown on the left side. Fill in additional wants in spaces 7 and 8 that are important to you. Choose a number between 1 and 10, with 1 being least important, to show the importance of each want to you. Then enter the numbers in the column on the side under "importance."

On the top right side of the grid, list as business provides the additional wants that were added in 7 and 8. Now, use the top of the grid to determine features of your present job, a prospective job, or an ideal future. Be specific in describing this job provides.

Place a check mark in the small box in the grid where the same want and the provide intersect, if the want is satisfied by that job. Notice if another provide also helps satisfy more than one want. An example would be several provides that may be related to compensation.

Now that you have this "snapshot," what changes could be made to better accommodate your wants or to increase your satisfaction? Would you change any of the importance numbers? Do you need a redesign or a new job?

IMPORTANCE	Compensation	Other Financial Benefits	Nurturing Setting	Training	Career Opportunity	Other Setting	_____	_____
Compensation								
Other Financial Benefits								
Nurturing Setting								
Training								
Career Opportunity								
Other Setting								
_____								
_____								